



**WATER IS OUR FUTURE**



**MAMMOTH COMMUNITY WATER DISTRICT  
IS SEEKING A**

**WASTEWATER TREATMENT  
PLANT OPERATOR I/II/III**



## WASTEWATER TREATMENT PLANT OPERATOR I/II/III

Mammoth Community Water District

**FILING DEADLINE: Thursday,  
02/20/2025 @ 4:30 p.m.**  
(Recruitment 25-001)

### THE ORGANIZATION

The Mammoth Community Water District is committed to carefully and effectively managing and maintaining our local water resources. The District provides water and wastewater services to meet the health and safety needs of the community. All work is conducted in a safe, financially sound, and high-quality manner. We are committed to our customers and the environment in which we live.

### THE COMMUNITY

Located in the Inyo National Forest of Mono County, California, on the edge of the Long Valley Caldera of the Eastern Sierra Nevada Mountains, Mammoth Lakes (named from the mining era, Mammoth Mining Co.) is the largest incorporated town within the greater county area. Mammoth Lakes serves as the popular skiing, camping, hiking, fishing, and geological Mecca of the region.

Mammoth Lakes (permanent pop. 7,191, 2020 Census, with periods of up to 35,000 due to tourism) is a dynamic community within a world-renowned National Forest and geological environment and attracts visitors from around the globe.

With a season that generally spans mid-November through the end of May, Mammoth Mountain is one of the premier ski areas in the country, including downhill skiing, snowboarding, cross-country skiing, snowmobiling, and dog sledding. The surrounding area offers summer recreation opportunities, including fishing, hiking, climbing, camping, road and mountain biking, horseback riding, and golf. Mammoth Lakes is a gateway community to world-class attractions such as Yosemite National Park, Devils Postpile National Monument, Death Valley National Park, and the John Muir and Ansel Adams Wilderness areas.

Mammoth Lakes' regional heritage can also be experienced through the areas numerous festivals, annual events, artisan markets and events, and cultural celebrations. Mammoth Lakes offers an excellent family life environment, housing, a thriving K-12 education system, a well-developed community college network, hospital, clinics, and airport.

### POSITION DESCRIPTION

The **Wastewater Treatment Plant Operator I** is the first experienced working level job for performing wastewater treatment plant operations assignments. Personnel perform basic plant maintenance and facility maintenance work, while learning the more advanced plant operation assignments and skills. The **Wastewater Treatment Plant Operator II** is an experienced working level job for performing wastewater treatment assignments. Personnel perform the full range of plant and facility inspection, operation, and maintenance work with minimal supervision and training. The **Wastewater Treatment Plant Operator III** is an experienced working level job for performing the full range of wastewater treatment assignments. May act as a crew leader on specific projects or in the absence of the department supervisor.

All classifications may be required to work extended hours, use respiratory equipment, be on call and/or standby, and work in all manner of inclement weather. This position requires a 9/80 work schedule.

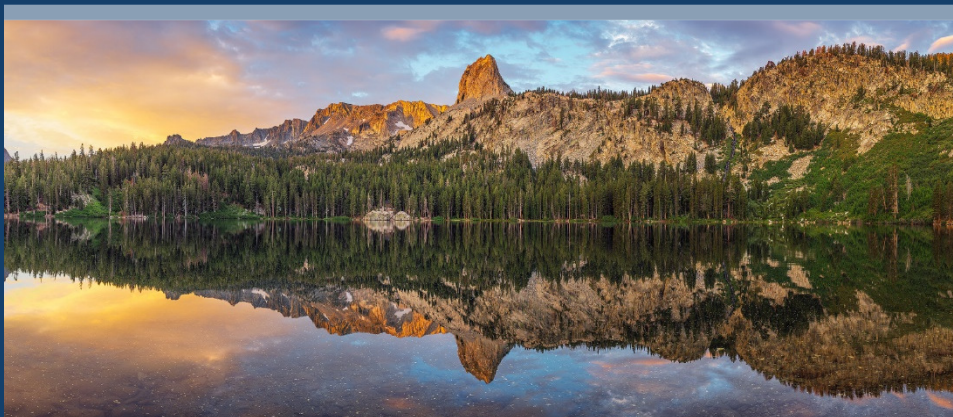
### THE COMPENSATION

Wastewater Treatment Plant Operator I salary range is \$30.69 - \$40.06 hourly.  
Wastewater Treatment Plant Operator II salary range is \$36.49 - \$47.74 hourly.  
Wastewater Treatment Plant Operator III salary range is \$42.29 - \$53.29 hourly.

## BENEFITS PACKAGE

The District provides an outstanding benefits package including but not limited to:

- ◆ Health & Welfare – Three Anthem-Blue Cross medical benefit plans offered through ACWA/JPIA. Regardless of plan selected, the District contribution level for an employee and the employee's eligible family members is set at 100% of the Advantage PPO rate level. The District contributes 100% of the premium for employee and family for Delta Dental and VSP Vision.
- ◆ Retirement/Pension – 20% of annual gross contributed by District to self-directed investment funds 401(a) plan, with a five-year vesting period.
- ◆ Deferred Compensation – The District matches 50% of employee contribution to a Deferred Compensation 457(b) plan (2% maximum District contribution).
- ◆ Life Insurance – The District contributes 100% of the premium for employee (2x annual wage, max. \$200,000, 2-month waiting period), spouse, and dependents (\$1,500/\$1,000).
- ◆ Long- and Short-Term Disability – District contributes 100% of the premium for employees (180-day waiting period for long term and 60-day waiting period for short term).
- ◆ Holidays – Nine holidays, plus 24 hours personal holiday per year.
- ◆ Vacation Leave – 0-2 years/10 days per year, 3-4 years/15 days per year, 5-8 years/17 days per year, 9-14 years/19 days per year, 15+ years/20 days per year, 240-hour cap with one cash out option annually.
- ◆ Sick Leave – 8 hours per month, 500-hour cap with cash out option.
- ◆ Several District-owned condos available for rent by District employees.
- ◆ Home Buyers Down Payment Assistance Program for District employees.



## THE IDEAL CANDIDATE

The ideal candidate will have knowledge to monitor, operate and adjust wastewater treatment plant equipment on an assigned shift; to perform standard chemical tests; to maintain operating records; to perform routine equipment maintenance; and to do related work as required. The ability to establish and maintain cooperative working relationships. At a minimum, the selected candidate should have the following education, experience, and certifications:

- **Operator I:** Graduation from high school or equivalent. One year of responsible work experience in performing the functions of a wastewater treatment plant operator. One year experience while in possession of operator-in-training certification. Six educational points attained through completion of college courses, correspondence courses, or seminars directly relating to wastewater treatment. Possession of Grade I Wastewater Treatment Plant Operator certification from the State Water Resources Control Board (SWRCB).
- **Operator II:** Graduation from high school or equivalent and six educational points; and two years of experience performing the functions of a wastewater treatment plant operator; or, one and one-half years of experience performing the functions of a wastewater treatment plant operator while certified as a Grade I operator. Educational points are attained through completion of college courses, correspondence courses, or seminars directly relating to wastewater treatment. Possession of Grade II Wastewater Treatment Plant Operator certification from the SWRCB.
- **Operator III:** Graduation from high school or equivalent. An associate degree or completion of 60 semester units at a college or university, either of which includes 15 semester units of basic science courses; and, two years of experience performing the functions of a wastewater treatment plant operator; or 16 educational points; and, four years of experience performing the functions of a wastewater treatment plant operator; or Three years of experience performing the functions of a wastewater treatment plant operator while certified as a Grade II operator. Possession of Grade III Wastewater Treatment Plant Operator certification from the SWRCB.

### All Levels

- **Driver License:** Possession and continued maintenance of a valid California Class B Driver License within 12 months of appointment to the position. Proof of a driving record free of multiple or serious traffic violations or accidents for two consecutive years.
- **Note:** Applicants must submit at the time of application, a current copy of their driving record from the State of California, Department of Motor Vehicles (DMV) issued no later than one month prior to application submittal. A California DMV driver record can be obtained at: <https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.

## THE SELECTION PROCESS

Depending upon the number of applicants meeting the filing requirements and minimum qualifications, applicants will be scheduled for one or more of the following processes listed below:

- ◆ Application Review (Upon receipt, applications are screened according to the minimum qualifications/standards outlined previously, with the most qualified applicants being recommended to the Operations Department.)
- ◆ Performance Examination\* (Weighted 100%, a job-related performance examination.)
- ◆ Oral Examination\* (Weighted 100%, candidates are asked structured questions and must respond orally to allow the interview panel to evaluate the specific qualifications of each applicant.)



Applicants must achieve a passing score on the examinations to qualify for consideration. In addition, the District will verify a candidate's employment history, education, certification, licenses, training, and other information contained in the Employment Application, including any other materials submitted by an applicant with their application packet. An offer of employment will be conditioned upon legal ability to work in the United States, passing an occupational medical examination, and verification of a candidate's employment information as noted directly above.

## HOW TO APPLY AND REQUIRED APPLICATION MATERIALS

- ◆ Mammoth Community Water District Employment Application (must be complete and current), applicable certification(s), and a DMV driving record report. The District application is available at <http://www.mcwd.dst.ca.us/employment>. A California DMV driver record can be obtained at: <https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.
- ◆ The application and application materials are to be submitted by email only to [cweibert@mcwd.dst.ca.us](mailto:cweibert@mcwd.dst.ca.us). Applications via U.S. Mail, in person to the District, or fax will not be accepted. Resumes are not accepted in lieu of an application, although candidates are encouraged to attach resumes containing additional qualifying information if applicable.
- ◆ Date Opened: Thursday, 01/23/2025
- ◆ APPLICATION DEADLINE: Thursday, 02/20/2025 @ 4:30 p.m.

*Immediate and future vacancies will be filled from this eligible list for a period of up to six months from the date of promulgation.*

**Mammoth Community Water District**  
Personnel Services Department  
Post Office Box 597

1315 Meridian Boulevard, Mammoth Lakes CA 93546-0597  
For application information, call (760) 934-2596, extension 226  
Website <http://www.mcwd.dst.ca.us/employment>

\*Should you feel you need special accommodations for this examination due to a qualifying disability, please contact Personnel Services Department at (760) 934-2596, ext. 266, at least five days prior to your examination.